



FOCUS – Forward Looking Social Europe Skills

Project title: Forward LLooking SoCial EUrope Skills - FOCUS

Financer: Erasmus+ Program European Forward-Looking Cooperation Projects in the fields of Education and Training

Duration: 01.01.2020 - 30.06.2022

Managed budget: 86,911 Euro

Scope of the project

The main objective of the project is that of increasing the number of the organizations in the social field, capable to plan and achieve training courses at the workplace for the professionals in the sector, that would develop their necessary skills at European level in the perspective of 2030.

Main applicant:

Humanitarian Organization CONCORDIA

Partners

Colegiul Național al Asistenților Sociali din România (RO), Fachhochschule Vorarlberg GmbH (AT), SOSU Østjylland (DK), Istituto Formazione Operatori Aziendali – I.F.O.A. (IT)

Based on the consultations with the key stakeholders (over 200 organizations in 4 countries), the project shall develop a Future Skills Inventory, as well as an innovative policy of training at the workplace for the professionals in the social field in Europe. A training component addressed to the human resources responsible persons within the small- and medium-sized organizations in the field shall be tested and assessed with the involvement of 80 such organizations.

Projects results:

- 220 representatives of the stakeholders (professionals, employers and decision-making factors in the social field from 4 EU countries) shall take part in the consultations with a view to defining the Future Skill Inventory;
- 60 representatives of the stakeholders from the 4 countries shall take part in a 2-day Future Workshop aiming to create the Future Skill Inventory;
- the stakeholders' representatives of the 4 countries shall develop by means of the Delphi method, a training policy for future skills at the workplace;
- 80 responsible persons of the human resources departments shall take part in training programs on recruiting, selecting, maintaining and motivating policies of the personnel in the social sector
- 40 social workers shall take part in a webinar on the impact of digitalization on the activities in the sector;
- 260 representatives of the stakeholders shall take part in conferences and meetings to disseminate the results of the projects;
- 500 organizations in the field, 2,000 professionals and approximately 20,000 members of the public opinion shall be informed on the results of the project.

Expected impact – approximately 1,500 professionals in the social field at European level shall benefit from the results of the project in the following 3 years.

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